

Job Vacancies at RTM International

Job Circular No.: 20250703-012(12)

Position: SBCC Focal Person

Location: Bhasanchar

Number of Vacancies: 01

Reports To: Program Manager

About RTMI:

Research, Training and Management International (RTMI) is a non-profit, women-led resource organization established in 1994 transforming development landscapes across Bangladesh including Cox's Bazar, Bhasanchar and Sylhet.

Job Responsibilities:

RTMI is seeking an experienced and dynamic SBCC Focal Person to design, implement, and oversee social and behavior change communication activities. This role will focus on promoting positive health behaviors, strengthening community awareness, and improving health service utilization among the target populations in Bhasanchar.

Key Responsibilities:

- Lead the planning, design, and implementation of SBCC strategies and activities to promote key health messages on maternal and child health, nutrition, WASH, communicable and non-communicable diseases, mental health, GBV prevention and other priority areas.
- Conduct community needs assessments and formative research to identify behavioral barriers and inform SBCC strategies.
- Develop culturally appropriate SBCC materials (e.g., posters, leaflets, audio-visual content, community drama scripts) in collaboration with technical teams.
- Organize and facilitate community meetings, group discussions, awareness sessions, and outreach campaigns to engage community members and encourage positive health behaviors.
- Train and mentor community health workers, volunteers, and peer educators on effective interpersonal communication and health promotion techniques.
- Monitor and evaluate SBCC activities to measure reach, effectiveness, and behavioral outcomes; provide regular feedback and recommendations for improvement.
- Build partnerships with local leaders, community-based organizations, and other stakeholders to strengthen community engagement and ownership.
- Coordinate with clinical teams to ensure alignment of SBCC messaging with health services and interventions.
- Support the development and updating of communication plans, SOPs, and messaging guidelines.
- Maintain accurate records of activities, participant feedback, and progress reports.
- Uphold RTMI's values and maintain professionalism and cultural sensitivity in all community interactions.
- Perform any other tasks assigned by the RTMI authority to support program goals.

Employment Status:	Contractual (05 months, may extend later)
Salary:	As per org policy
Job Location:	Bhasanchar
Educational requirements:	Bachelor's or Master's degree in Public Health, Social Sciences, Communication, or a related field.
Experience and other Requirements:	<ul style="list-style-type: none"> • Minimum 2–3 years of experience in SBCC or community health promotion, preferably in humanitarian or rural contexts. • Strong understanding of behaviour change theories, community engagement principles, and participatory communication methods. • Proven skills in developing and delivering health communication materials and messages. • Excellent facilitation, training, and interpersonal communication skills. • Experience working with diverse and marginalized communities; ability to adapt messaging to different groups. • Strong organizational and monitoring skills, with an ability to analyse and use data for decision-making. • Proficiency in MS Office applications; experience with graphic design or audio-visual tools is an asset. • Must be willing to be based full-time in Bhasanchar and work in a remote, challenging environment. • Fluency in Bangla; basic English proficiency required; local dialect knowledge is an advantage. • Female candidates are strongly encouraged to apply.
Compensation & other benefits:	As per organization policy
Last date of submission:	12 July 2025
Applying to:	Job04@rtm-international.org

Read Before Apply:

The incumbent will maintain and abide by the RTM International Code of Conduct in discharging any duties in the refugee camps (while interacting/treating/counseling the refugee population) and commit to abide by the PSEA core principles and other issues.

Attention:

RTM International has a Policy regarding Protection against Sexual Exploitation and Abuse (PSEA), a Gender Policy, and a Child Protection Policy. The organization has a Policy of Zero Tolerance regarding this issue. Candidates having knowledge of PSEA will be preferred. Female candidates are encouraged to apply.

Application Instruction

Job Circular No.: 20250703-012(12)

(Applicant must mention job circular no. & Position in E-mail Subject Line)

Interested candidates may apply to **the Director (Administration), RTM International, 581 Shewrapara, Mirpur, Dhaka 1216** by sending their application and details CV along with recent passport size photographs, copy of NID, copy of all academic certificates and contact details **on or before 12 July 2025** to E-mail address: job04@rtm-international.org (*indicating Circular No. & Position name in the Subject line*).

Submit your CV as per RTM International's CV format file (CV download Link: <http://rtm-international.org/478/>).

Only short-listed candidates will be called for interview.
No TA/DA will be provided for attending the interview.

Director (Administration)